

Association for Rural & Small Libraries Outstanding in Their Field Leadership Institute Application - 2021

Participation in the Outstanding in Their Field Leadership Institute is limited to thirty (30) individuals selected through a competitive application process.

The Association for Rural & Small Libraries (ARSL) seeks applicants representing a wide variety of communities and has a commitment to the representation of groups that have been historically marginalized or excluded due to ethnicity, gender identity and expression, sexual orientation, ability, economic background, educational attainment, and age.

To submit a Leadership Institute application:

- Complete all sections of this online application form
- Upload / Submit one document addressing all questions outlined in the Narrative section of the online form
- Upload 2 Letters of recommendation
- Upload your Resume

All files uploaded to this form must have your full name in the file name (i.e. "Jane Smith - Essay", "John Doe - Resume"). Word or PDF documents are best for the essay, recommendation letters, and resume.

The application MUST be received by Wednesday, February 24, 2021, by 9 pm ET, 8 pm CT, 7 pm MT, 6 pm PT

To download the full application, click here -

<https://drive.google.com/file/d/1BGtdjEYSalaALxwCkHLsckO0mVxODQWK/view?usp=sharing>

* Required

Personal Information

So, tell us a bit about you...

1. Name *

What you want folks to call you

2. Email address *

3. What is your ethnic background?

Check all that apply.

- African American
- Asian American
- European American or White
- Hispanic or Latinx
- Native American
- Native Hawaiian or Other Pacific Islander.

Other: _____

4. I understand this is an 18-month commitment and I agree to devote an average of 5 hours per month, attend 2 ARSL Annual Conferences (Oct 2021 & 2022), and attend a two-day intensive (Aug 2021). I understand this institute, and any travel and lodging will be paid for by the Institute of Museum and Library Services (IMLS) and I am receiving an experience worth approximately \$8000. If accepted, I will attend all sessions of the ARSL Outstanding in Their Field Leadership Institute, complete all evaluation materials and commit to stepping into greater leadership within the library, community, or the profession, such as two years of service with an ARSL committee or leadership of local chamber, service club, etc. To indicate your agreement, please enter your name. *

Professional Information

Now, what about your work situation? Note: Participants need to be working in a library in order to apply concepts to projects in their organization. ARSL membership is not required.

5. Library *

Name of the library where you work

6. State, County, & Town *

Where is the library you work in located? Name of state, name of county, name of town.

7. Job Position *

What is the name of the position you have at the library?

8. Years in the current position *

How many years have you had this position in the library?

9. Describe the community your library serves, including population and other demographics *

10. There is a persistent need in libraries for staff and services to represent the diverse populations and interests of their community (e.g. Spanish speakers, ethnic groups, LGBTQ+, etc.). Tell us your thoughts on how you would solve these equity and diversity issues. (No more than 500 words please.)

11. Do you have reliable access to an internet-connected computer, laptop, or tablet as well as an audio connection (telephone or audio through your computer, i.e. VoIP), to participate in online webinars and meetings, and access the online learning community for this project? *

Mark only one oval.

Yes

No

Other: _____

Narrative
Section

1. Describe why you want to attend the ARSL Outstanding in Their Field Leadership Institute in 1000-2000 words. - Why are you interested in this program? (speak to the specific sections of the Institute Learning Goals). What skills do you hope to gain or enhance through participation in this program? This leadership institute is an intensive experience, and we want you to succeed, what supports do you have, or will you need, to succeed? When life gets busy during the 18-month leadership program and how will you persist and keep going with this institute?
2. Describe your perspectives, community & experience in libraries in 1000-2000 words. What is your vision of outstanding library service? How do you want to make that happen? In your opinion, what is the most pressing issue facing your community and your library? What changes would you make in your community and/or library over the next three to five years if you were given the opportunity, resources, and authority?
3. Tell us your unique story in 500-1500 words. Is there anything else you want us to know about you? (Please share the ways you have overcome barriers in your lived experience or for your community.)

12. Please answer these three narrative questions on one document and upload it. We would prefer these to be Microsoft Word using 1-inch margins, and 12 point Times New Roman font. All files uploaded to this form must have your full name in the file name (i.e. "Jane Smith - Narrative", "John Doe - Resume"). *

Files submitted:

Upload 2 Letters
of
recommendation

Upload 2 letters of recommendation from professional colleagues. If you will be getting support through your library for this program, one letter of recommendation must be from your supervisor or reporting authority indicating how they will support you. All files uploaded to this form must have your full name in the file name (i.e. "John Doe - Letter of Rec 1", "Jane Smith - Letter of Rec 2").

13. Letter of recommendation #1 *

Files submitted:

14. Letter of recommendation #2 *

Files submitted:

Resumé

Upload your resumé. All files uploaded to this form must have your full name in the file name (i.e. "Jane Smith - Narrative 1", "John Doe - Resume").

15. Resumé *

Files submitted:

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